DCPS Career Bridge Program
Successful Interviewing

College and Career Programs Division

WHAT ARE YOU GOING TO SAY?
COMMON INTERVIEW QUESTIONS

What are you most proud of? Greatest accomplishments?
Tell me a little about yourself
How do you set goals?
How do you achieve goals?
Tell me about a conflict you had and how did you handle it?
Why do you want a job with our company?
Why should we select you for this position?
Do you prefer to work alone or with others?
What is your greatest strength? Weakness?
How do you handle stressful situations?
Or deal with unexpected problems?
Describe how you would meet deadlines if given multiple tasks
What questions do you have for me?

Your resume secured an interview. However, you don't have the job yet! Now you have to sell yourself—convince the employer with your poise, tenacity, professional communication, and skills that you are the best person for the position. How are you going to do that? PREPARATION!

INSTRUCTIONS: Select three of the most common interview questions from the box above and write your response. Say it aloud and make as many changes as needed to get it right.

Note: Plan to make time to prepare answers for all of the questions above.

Question 1:

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Question 2:

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Question 3:

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Interview Formats
Draw a line to match the interview format with the correct description.

1. In-person interview
a. A first-round screening to determine if candidate is suitable for a lengthier interview

2. Phone Interview
b. Meet with multiple interviewers at the same time

3. Skype Interview
c. Impromptu interviews with only 10 or 15 minutes to sell yourself and make a positive impression on the recruiter

4. Panel Interview
d. On-line video interviews

5. Career Fair Interview
e. Multiple candidates interview together for either or one position or multiple positions

6. Group Interview
f. Traditional interview with a solo interviewer asking a series of questions