Work Based Learning - A Spectrum of Activities

Semester 1

- Industry Panels
  In depth discussions about specific jobs within various careers
- Site Visits
  Students visit various industry partners to see work being done in the field firsthand
- Guest Speakers
  Provides students with basic information about career fields

Semester 2

- Tenacity - Employability Skills Training.
  Students learn the skill sets and mindsets of young professionals
- Mock Interviews
- Summer Internships
  Students interview for and are selected as Career Ready Interns by industry partners
  See back for details

Industry Partner Support
Career Ready Internships - Host Employer Commitments

- Interns are paid through DC Government and there is no monetary cost for Host Employer participation.
- Host Employers are encouraged, but not required to participate in the student interview process.
- Host Employers are provided with an individual school level POC for all student-related questions and issues.
- Host Employers are provided with a summer planner and ongoing support from DCPS Internships.
- Internship last from late June - early August. Interns are required to complete 15 - 25 hours for roughly 6 weeks.
- Host Employers are provided with an individual school level POC for all student-related questions and issues.
- Interns are prepared for their internships via the Tenacity Employment Skills Training Course at their school.
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